

PERSONNEL COMMITTEE MEETING MINUTES

*Phil Gainer Community Center
142 Robert E. Lee Ave. Ext.
March 3, 2026
1:00 p.m.*

Present were members: C. Thompson (chair), C. Kerns, & L. Severino (via Teams).

Also present were: Mike Kesecker (operations manager), Gerry Roberts (city attorney, via Teams), Tracy Judy (treasurer), Travis Bennett (police chief), Sutton Stokes (city clerk), Wes Lambert (chief water operator), and Mikayla Goins (executive secretary).

MINUTES

Thompson **MOVED APPROVAL OF THE MINUTES FOR THE MEETING OF FEBRUARY 2, 2026.** The motion carried.

NEW BUSINESS

a. HR hiring

Martin provided a written report on the HR hiring process. The Committee determined to begin the interview process on the afternoon of March 13 with a back-up date of March 20.

b. NeoGov update

Martin provided a written report on NeoGov implementation.

Kerns **MOVED THAT COUNCIL ENTER EXECUTIVE SESSION WITH STOKES, BENNETT, JUDY, KESECKER, LAMBERT AND ROBERTS FOR THE AGENDA ITEM “NEOGOV UPDATE.”.** The stated exemption was for matters arising from the employment, etc. of an individual, as allowed under WVC §6-9A-4 (b) (2) (A). The motion carried. The executive session began at 1:37 p.m. and ended at 2:01 p.m. The chair announced that no decisions were made and no actions were taken.

c. Classification and compensation update

Martin provided a written report on the Classification and compensation process.

Kerns **MOVED A DEADLINE OF MARCH 20 FOR MARTIN PROVIDE THE COMMITTEE BY EMAIL A COMPLETE DRAFT OF THE CLASSIFICATION AND COMPENSATION PLAN.** The motion carried.

d. FY27 PEIA funding level

There was no new information.

e. Overtime usage

No information was presented.

f. Appointment of city attorney

Severino MOVED TO RECOMMEND THAT COUNCIL REAPPOINT G. ROBERTS AS CITY ATTORNEY FOR A ONE-YEAR TERM TO COMMENCE APRIL 1. The motion carried.

The meeting adjourned at 2:17 p.m.

Cody H. Thompson - Chair
Name & Title

Cody H. Thompson
Signature